



### **HMPD competencies**

HMPCC1: Assess how the structure, organization, delivery, and financing of health care systems affect system performance in terms of efficiency, quality, equity, and effectiveness

HMPCC2: Apply systems thinking approaches to improve healthcare organizations' performance and responsiveness

HMPCC3: Apply quality tools and concepts to evaluate and improve performance in health care organizations

HMPCC4: Apply the principles of planning, budgeting, management and evaluation in healthcare related programs and projects

HMPCC5: Analyze relevant financial data for efficient management of healthcare programs and organizations

HMPCC6: Utilize health information systems and data analytics to support evidence-based decision making at the organizational and system levels

HMPCC7: Apply public policy principles, frameworks and tools to understand health problems and priorities

HMPCC8: Evaluate policy options to address health challenges including economic, legal and political implications

HMPCC9: Utilize knowledge translation strategies and tools to communicate effectively and influence health policy and system decision making