

UDINE C careers Project

Understanding Developmental Issues for Nurse Educator Careers

<http://www.lincoln.ac.uk/ccawi/clinicalacademiccareers.htm>

Background

Career pathways for nurse educators are an area of emerging interest in a number of countries across Europe.¹²³⁴ Educator careers in nursing often lack a defined career structure and nurses in academic institutions have to balance academic career development with teaching, research and clinical roles.

There is a paucity of evidence around the collective intelligence of career pathways of nurse educators in Europe and the Bologna Declaration (1999) with its proposals for advancing academic and professional recognition in nursing, provides a sound rationale for a pan European study of nurse educators.

Aim and objectives

The aim of this project is to conduct a preliminary investigation into the career pathways of nurse educators in Europe in order to develop a substantive proposal for funding in 2007/08. This will be achieved by:

- Reviewing the current literature around nurse education reforms in Europe (1990-2007)
- Identifying the extent of and reviewing the literature about the career pathways of nurse educators in Europe.

Establishing a data base to support fact finding exercise on current career pathways

The name of the main project: **UDINE C** project
(Understanding Developmental Issues for Nurse Educator Careers)

Project Management Team

Dr. Christine Jackson (England) Chair (2006-2008)

Dr John Wells (Ireland) Chair 2008-

Dr Majda Pajnkihar (Slovenia)

¹ Butterworth, A, Jackson C, et al. Clinical academic careers for educators and researchers in nursing. Journal of Nursing Research. London, 2005

² Developing the best research professionals. Report to the UKCRC Workforce Careers Nursing Group, London 2006

³ Zabalegui, A et al. Changes in Nursing Education in the European Union. Journal of Nursing Scholarship. 2006

⁴ Spitzer and Perrenoud. Reforms in Nursing Education Across Western Europe: From Agenda to Practice. Journal of Professional Nursing, Vol 22, 3 2006

Dr Alvisa Palese (Italy)
Prof. Sara Owen (England)
Clare Walsh (Ireland)

Editorial team

Dr Adelaida Zabalegui Yarnoz (Spain) Chair
Prof Sara Owen (England)
Louise Bell (England)
Michael Bergin (Ireland)
Dr Christine Jackson (England)
Prof Arun K Siguroardottir (Iceland)

Conference team

Dr Majda Pajnikihar (Slovenia) Chair
Prof Alvisa Palese (Italy)
Nora Szabo (Hungary)
Clare Walsh (Ireland)

First UDINE C meeting

This took place in Udine University, NE Italy 19-22nd November 2007

The purpose of the first meeting was to

- identify expertise/knowledge in each country around nurse educator careers
- consider expertise from other appropriate countries
- discuss the literature review and create an editorial team
- review the current status of the data base, identify gaps and refine as appropriate

Participant countries

England
Hungary
Iceland
Ireland
Italy
Slovenia

(Croatia and Spain could not attend but wish to participate)

Key projects for UDINE C network

Project topic	Lead countries
Workforce issues: Gender	Ireland and England
Different types of scholarly activity undertaken by nurses	England (at a later date)
Research undertaken by nurse academics which contributes to the evidence base (Practice)	England (at a later date) Spain
Exploring academic autonomy	Slovenia and England (using data base)

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Critical differences in nursing across Europe	Slovenia and England (using data base)
Influences and perceptions of nurse academics by students	Iceland
Cultural differences	Possibly Slovenia
The implications of age profiles of the nurse academic workforce- recruiting the next generation of nurse academics	Ireland and England
Developing clinical academic career pathways and definitions	Italy
Establishing a diary-keeping project	Italy, Ireland, England
Conference funding opportunities	Slovenia, Italy, Ireland, Hungary
Lifelong learning opportunities	Hungary

2nd UDINE C meeting Waterford, Ireland June 24th -26th 2008

Present

England

Dr. Christine Jackson, Lincoln
Professor Tony Butterworth
Louise Bell (PhD student)
Sharon Carrington (careers network observer)
Sharon Lloyd

Iceland

Professor Arun Siguordottir, Aukeryi

Ireland

Dr John Wells, Waterford
Clare Walsh
Michael Bergin (PhD student)

Hungary

Nora Szabo, Budapest
Dr Zsuzanna Bethleni
Observers Agnes Feigl
Gabriella Kissne
Klara Kovacs
Nagy Zoltan

Italy

Professor Alvisa Palese, Udine

Slovenia

Dr Majda Pajnikihar, Maribor

Spain

Professor Adela Zabagelui, Barcelona

Apologies

Croatia

Waterford meeting

Summary of Actions and Next Steps for Udine C network

- [Literature Review](#) - Complete Review/Report –
- [Database](#) - Existing UdineC Group to update/check existing information and populate additional questions – to Christine by end September 2008
- [New Group Members/Countries](#) – staff members from Switzerland and an associate link with USA
- [Research proposals](#): Bid to be submitted through Marie Curie Actions Initial Training Network, September 2008. We will hear early January 2009.
- [Bids for funding our - First Conference](#) – April/May 2010? in Slovenia? –
- [Next Meeting](#) – Barcelona in April 2009? – Adela to check and confirm if possible.
- John to send an electronic copy of his presentation – demographic profile of the academic workforce in Europe and to provide feedback on unsuccessful Leonardo bid.
- [New chair of Udine C](#) – John agreed to take the chair for the Udine C Group for 18 months. It was agreed that the chair should be rotated every 18 months.
- [Editorial Board](#) - Alvisa joined Editorial Board and Adela agreed to be new Chair of the Editorial Board. Other members: Chris, Louise, Michael, Arun.

Articles to be reviewed by Editorial team –August-September 2008

- •Zsuzanna to forward latest Lifelong Learning presentation to Group asap which includes:
 - –Assessment/validation recognition of outcomes of continuing educational programmes provided for nurses/nurse educators
 - –Supporting roles and competencies of nurse educators
 - –Educational and career pathway opportunities for nurses and nurse educators
- •Group members to feedback to Zsuzanna by 15th October 2008
- •Zsuzanna/Nora to present outcomes to next meeting in Barcelona.

- Majda to pursue European Funding for a conference in pos. 2010 in Slovenia.
- Agreed 3 day (pos to include meeting day) and a targeted audience. 10 x 8 countries plus UdineC Group. Each country to identify 10 potential key invitees e.g. Directors of Nursing, Deans

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etc. Suggest key people to be encouraged to combine conference with their meeting

- Majda & Tony to circulate proposals and aims.
- Consider suggestion to combine UdineC work with broad theme around USA £1 mil workforce shortage. Invite speaker to discuss their strategy.

Christine Jackson
September 2008