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Hire Intelligence

Our game is inspired by Amazon's failed 2018 experiment in using algorithms for recruitment, which was scrapped after the algorithm consistently prioritised male applicants and deprioritised terms like 'women's chess club.'

In this game, you play as a job applicant for a randomly generated position - your aim is to 'game the system' by convincing the algorithm to give you the job.

Future versions of this game will be played with the face and voice - a facial recognition AI will assess the way you answer the questions, in addition to your answers.

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Mockup

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Interview

What hobby do you have?

Please select one.

- Baking
- Gardening
- Knitting
- Golf
- Spending time with family
- Volunteering at a local church

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Prototype

2 → Nice to meet you, Tim. You are interviewing for a job as a CFO at a video games studio. Answer the following questions to see if you can beat our Hire Intelligence. Are you ready?

A Yes, let's go!

B Do I have a choice? ✓

OK ✓

<https://p6hkv3sifqr.typeform.com/to/SqKRjm6t>

Sample Failure State Screen



<https://share.synthesia.io/embeds/videos/e733e747-8afb-48ac-8c4a-616b6e175f65>

Future Features

Maximising the Interview Simulator:

1. Engaging with an AI-generated interviewer in human form who responds to the user in real-time.
2. Providing a visual analysis of the user's face to score their compatibility with the interviewer's needs.
3. Opening the simulator to more job roles across various industries.
4. Allowing the user to experience randomised interview simulations in out-of-context settings.

Disclaimer: Hire Intelligence is not a guide to succeeding in interviews. Proceed with critical caution.



New AI-powered tool to help
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LinkedIn's New AI Features



Ventsi T.

Empowering Teams to Code Better, Faster with Trunk

Published May 23, 2023

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In contemplating the future of hiring and job searching in a world influenced by AI, it's insightful to observe LinkedIn's recent integration of AI technologies. LinkedIn has effectively integrated the offerings of dozens of early-stage startups working

Insight - Amazon scraps secret AI recruiting tool that showed bias against women

By Jeffrey Dastin

October 11, 2018 1:50 AM GMT+1 · Updated 5 years ago



Meanwhile, personalized job boards like ZipRecruiter aim to automatically learn recruiters' preferences and use those predictions to solicit similar applicants. Like Facebook, such recommendation systems are purpose-built to find and replicate patterns in user behavior, updating predictions dynamically as employers and jobseekers interact. If the system notices that recruiters happen to interact more frequently with white men, it may well find proxies for those characteristics (like being named Jared or playing high school lacrosse) and replicate that pattern. This sort of adverse impact can happen without explicit instruction, and worse, without anyone realizing.