

Health inequities
in the digital age:

beyond neoliberal
solutions

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Thank you

To the organisers for inviting me
To you all for attending and engaging
To my research team, university, collaborators
and funders



**UK Research
and Innovation**



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Acknowledging the next generation

Francesca Dakin
Anthropology
(Oxford)



Sarah Rybczynska-Bunt
Sociology
(Plymouth)



Laiba Husain
Psychology
(Oxford)



A group of four people (three women and one man) are standing in a meeting room, looking at a whiteboard covered in colorful sticky notes. The room has large windows and warm lighting. The text 'Inter [or trans] disciplinarity' is overlaid on the image in a large, white, sans-serif font.

Inter [or trans] disciplinarity

Not just collaboration across disciplines
but the active harnessing of *contestation*
and even *conflict* among disciplines

The 'neoliberal' approach to digital health inequities



Background: the changing nature of healthcare work



Fragmentation

when delivery of a single episode of care is spread across a large number of providers

Taskification

when healthcare is reduced to tasks

De-professionalisation

when professionals' elite status, exclusive knowledge and advanced skills are undervalued and even derided

Complexification

task complexity:

number of individuals, technologies,
interactions and sub-processes

value complexity:

clashes of professional norms and
scope of practice





Distanciation

the stretching of social systems across time and space

Disembedding

social activities increasingly occur at a distance, removed from the immediacies of context



Responsibilisation

when people are rendered individually responsible for tasks which previously would have been the duty of another

Facsimilisation

Creating a 'digital facsimile' of the patient on the electronic record and 'treating' that facsimile




Summary so far

We cannot examine the digitalisation of healthcare without also engaging with its fragmentation, taskification, deprofessionalisation, complexification, distanciation, disembedding, responsabilisation and facsimilisation

**Time for
some data**





The Remote by Default 2 study

Acknowledging the RBD2 research team,
participating practices, PPI groups and NIHR



Based on research on
12 UK GP practices,
July 2021- Dec 2023

Research question:

What has been the impact of the shift to remote and digital modalities for triage and clinical care in UK general practice?

Definitions

Remote encounter:
when the patient and
the staff member are
not co-located

Digital encounter:
undertaken with the
aid of digital
technologies



We collected a mostly-qualitative dataset



OBSERVATION



INTERVIEWS



WORKSHOPS



SAFETY
INCIDENTS

The current context for delivering general practice care



Financial austerity



Fewer GPs, more non-medical clinicians, wider range of support staff, new roles



Loss of in-person interactions between staff



More patients, more complex patterns of illness

Our 12 practices varied in digital maturity

Digital trailblazer

- all the kit, all the know-how

Digitally strategic

- thinking and planning with tech

Digitally curious /
digitally reactive

- playing around, following the must-dos

Digitally hesitant

- unsure, under-equipped, lacking knowledge and leadership

Strategically
traditional

- serving deprived communities ('Deep End') via in-person care



poverty



older age



low health literacy



low digital literacy



non-white ethnicity



displaced groups



specific impairments



multi-morbidity or social complexity



poor housing

Some groups had access challenges

NB intersectionality

George



Amir



Three patients with intersecting disadvantage

Selma





**George: unable to
create a digital
facsimile**



ELSEVIER

Contents lists available at [ScienceDirect](#)

Social Science & Medicine

journal homepage: www.elsevier.com/locate/socscimed

Access and triage in contemporary general practice: A novel theory of digital candidacy

Francesca H. Dakin ^{a,*}, Sarah Rybczynska-Bunt ^b, Rebecca Rosen ^c, Aileen Clarke ^a,
Trisha Greenhalgh ^a



**Amir: unable to
navigate algorithms
or negotiate access at
the digital front door**



ORIGINAL ARTICLE

SOCIOLOGY OF HEALTH & ILLNESS



The reflexive imperative in the digital age: Using Archer's 'fractured reflexivity' to theorise widening inequities in UK general practice

**Sarah Rybczynska-Bunt¹  | Richard Byng¹  |
Sophie Spitters²  | Sara E. Shaw³  | Ben Jameson⁴ |
Trisha Greenhalgh³ **

**Selma: bewildered
and alienated by the
fragmentation and
taskification of her care**



Research

British Journal of General Practice, Online First 2024

Developing user personas to capture intersecting dimensions of disadvantage in older patients who are marginalised: a qualitative study

Laiba Husain, Teresa Finlay, Arqam Husain, Joseph Wherton, Gemma Hughes and Trisha Greenhalgh



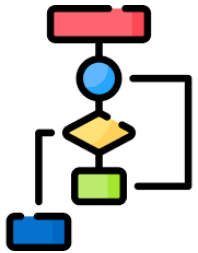
A woman in a white lab coat is shown from the back, looking at a smartphone. The phone screen displays a woman's face. The background is a blurred outdoor setting. The image is overlaid with a semi-transparent orange shape that contains the text. There are several circular cutouts in the orange background: one in the top left, two on the right side, and one in the bottom right.

Instead of a model
of equity based on
individual deficits...

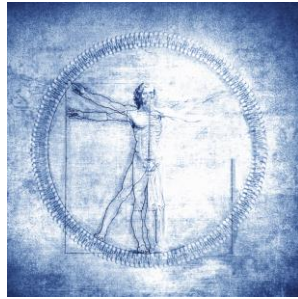


...we need to
address the
structural
causes of
inequity that
are built into
the system..

Structural causes of “digital” inequities: a preliminary hit list



Expectation that patient can follow algorithms and make judgements in real time



Expectation that patient must populate their own digital record



Remote-only access routes (walk-ups are sent home)



Unconsciously stereotyping “deserving” kinds of disability



Deconstruction of the patient into fragments, each of which is managed by the cheapest person who can do a task

What happened to our 12 practices?

Digital trailblazer

→ continued to innovate

Digitally strategic

→ adapted workflows; withdrew tech that didn't add value

Digitally curious /
digitally reactive

→ many progressed to digitally strategic over the study period

Digitally hesitant

→ mostly made little progress

Strategically
traditional

→ persisted in a non-digital strategy (and could defend it)

Instead of classifying strategically traditional organisations as digital “laggards”, we should reward them and learn from them

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Protocol and
baseline findings



Final findings (case
study and synopsis)

*More to come
here (in press for
NIHR Library)*

Some papers from the RBD2 study



Access and equity



'Technostress', staff wellbeing
and team relations



Continuity



Staff training needs
including core
competencies

Safety



Quality



PLAIN ENGLISH RESOURCES

- Patient leaflets
- Competencies for staff providing remote care
- Quick-read briefings for practitioners and policymakers



Details of our data sources

Ethnographic observation in 12 GP practices: 500 hours

Interviews: 132 staff, 31 patients, 39 remote care stakeholders

Online patient reviews of practices: 208


Online multi-sector workshops: 8 hours, 184 participants (recorded)

Documents: reports, surveys, training materials

95 safety incidents reported to various national bodies

Data analysis

Multi-site case study methodology



Each site analysed as its own case
Commonalities and contrasts
Written up as an in-depth narrative

Cross-cutting themes e.g.

Quality = effectiveness + efficiency + access/ equity + continuity +
patient-centredness + safety
Staff: training needs + wellbeing