

Spine point	current salary	Pay uplift 1 August 2024	Remaining Balalnce to at least 2.5% After 1 March 2025*	annualised percentage increase August 24-25	Salary at 1 August 2025
52	70,919	900	872.98	1.78	72,692
51	68,857	900	821.43	1.80	70,578
50	66,857	900	771.43	1.83	68,528
49	64,914	900	722.85	1.85	66,537
48	63,029	900	675.73	1.87	64,605
47	61,198	900	629.95	1.90	62,728
46	59,421	900	585.53	1.93	60,907
45	57,696	900	542.40	1.95	59,138
44	56,021	900	500.53	1.98	57,422
43	54,395	900	459.88	2.01	55,755
42	52,815	900	420.38	2.04	54,135
41	51,283	900	382.08	2.07	52,565
40	49,794	900	344.85	2.10	51,039
39	48,350	900	308.75	2.13	49,559
38	46,974	900	274.35	2.16	48,148
37	45,585	900	250	2.20	46,735
36	44,263	900	250	2.27	45,413
35	42,978	900	250	2.34	44,128
34	41,732	900	250	2.41	42,882
33	40,521	900	250	2.48	41,671
32	39,347	900	250	2.55	40,497
31	38,205	900	250	2.63	39,355
30	37,099	900	250	2.71	38,249
29	36,024	900	250	2.79	37,174
28	34,980	900	250	2.87	36,130
27	33,966	900	250	2.96	35,116
26	32,982	900	250	3.04	34,132
25	32,332	900	250	3.11	33,482
24	31,396	900	250	3.20	32,546
23	30,487	900	250	3.29	31,637
22	29,605	900	300	3.46	30,805
21	28,759	900	300	3.56	29,959
20	27,979	900	300	3.66	29,179
19	27,181	900	300	3.77	28,381
18	26,444	900	300	3.88	27,644
17	25,742	900	300	3.98	26,942
16	25,138	900	300	4.08	26,338
15	24,533	900	300	4.18	25,733
14	24,248	900	300	4.23	25,448
13	23,700	900	300	4.32	24,900
12	23,144	900	300	4.43	24,344
11	22,681	900	300	4.52	23,881
10	22,214	900	300	4.61	23,414
9	21,828	900	300	4.70	23,028

* At 1 March 2025 Spine points 9-22 receive an uplift of £1200, spine points 23-37 receive £1150, spine points 38+ receive 2.5%