

Bristol University & College Union General Meeting Minutes

Held Wednesday 8th November, 2017
13.00-14.00, LT1, Arts Complex

Item	Outcomes	Actions	Date to be completed
1.	<p>USS</p> <p>James Thompson gave a comprehensive update on the position both nationally (UCU continuing to challenge the flawed methodology informing the current valuation) and locally (Bristol UCU Pension Group having met with the Chief Finance Officer on two occasions and demanded that the contents of the Bristol response be circulated to USS members).</p> <p>He noted that the recent indicative ballot on USS had shown a strong appetite for industrial action and emphasised the necessity of this to hold employers to maintain their commitment to the covenant.</p> <p>He asked members to feed back their views to branch officers at ucu-office@bristol.ac.uk</p> <p><i>For the details of James' presentation, please read the accompanying slides</i></p>	Feedback of members	Ongoing
2.	<p>Promotion and Progression</p> <p>James spoke about the key issues arising from the P&P review. Although Senate will be commenting on the recommendations on 11 December, this area is one for collective bargaining, and gaining branch views is crucial. Members are encouraged to read James' presentation, which contains a digest of the primary areas of interest, and feedback to branch officers at ucu-office@bristol.ac.uk</p> <p><i>For the details of James' presentation, please read the accompanying slides</i></p>	Feedback of members	Ongoing

3.	<p>Committee on Effective Industrial Action</p> <p>This committee is tasked with developing recommendations for a new UCU industrial strategy. One-day strikes, or action short of a strike, are deemed ineffective and confusing for membership. There has been talk of adopting a 'Four pillars' strategy with a range of central campaign issues to broaden the scope of negotiations beyond pay, and increase solidarity between members across a greater number of common goals.</p> <p>Members are invited to feed their views to Jamie Melrose to inform these strategic discussions at ucu-office@bristol.ac.uk</p>	Feedback of members	Ongoing
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The next Branch Meeting will be 24th January 2018 13.00-14.00, LT3, Arts Complex.