

# School of Education, Sport and Health Sciences

## Suspension of a student from practice learning (Health students)

Students are allocated to a variety of placements / practice learning opportunities to enable them to meet the outcomes for their course of study. The School of Education, Sport and Health Sciences works in partnership with practice placement / practice learning opportunity providers to deliver a high-quality educational experience based on continuous evaluation, quality assurance and effective communication.

There may be instances when there are concerns about a student in practice. Students should not be removed from placement without following the guidance provided below.

<p><b>Students</b> with concerns in relation to their practice placement / practice learning opportunity should discuss these and seek advice from their Academic Assessor, practice educator or visiting lecturer (as relevant)</p>	<p><b>Practice Assessors/ Educators</b> with concerns about a student are encouraged to initially discuss these with them and provide constructive feedback and action plans as necessary. Advice and/or support may be sought from the student's Academic Assessor, School practice placement lead/visiting lecturer, the Trust's PEF team</p>
<p>Please also see the student policy on Escalating concerns (Student 'Practice' SharePoint site: <a href="https://sharepoint.com">Raising concerns / Reporting accidents (sharepoint.com)</a>)</p>	<p>Please also refer to School Policies and Guidance on our Edublog: <a href="#">About Us   University of Brighton Supporting Health and Sport Learners in Practice</a></p>

<p><b>Exceptional circumstances</b> - when issues cannot be resolved</p> <p>For example;-</p> <ul style="list-style-type: none"> <li>• concern for the health and/or well being of clients/patients and/or practice placement staff.</li> <li>• concern for the health and/or well being of the student</li> <li>• behaviour of the student which indicates potential lack of fitness to practice. (Fitness to Practice procedure will apply).</li> <li>• Concerns raised out of normal working hours for School of</li> </ul>	<p>Student and/or staff/client wellbeing would be first priority.</p> <p>The Dean of School / Associate Dean Practice Learning and Partnerships would be informed by the School Placement teams. The Dean of School or Associate Dean Practice Learning and Partnerships will decide and communicate any action that needs to be taken / notify managers and or organisations.</p> <p>Students suspended from a practice placement / practice learning opportunity should normally be seen the same day to offer support and to explain the process. The student may be referred to other support services as relevant.</p>
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<p>Education, Sport and Health Sciences</p>	<p>When a student has been suspended from a placement / practice learning opportunity the University of Brighton Disciplinary Policy or Fitness to Practise Policy may apply.</p> <p>When the decision to suspend a student must be taken immediately, and the School is closed, it may be appropriate for the Senior Manager in the placement area to initiate the process. The Manager must inform the Dean of School or Associate Dean Practice Learning and Partnerships as soon as possible.</p> <p>In cases where the student is an apprentice, the placement/practice learning provider may invoke their own policies and procedures. The process and outcome will be notified to the Dean of School or agreed nominee without delay. In the event of suspending an apprentice's placement, should the area act as the homebase for an apprentice, the suitability of the apprentice remaining in the placement should be reviewed with the employer.</p>
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