## What are your next steps?

Plan the placement

Report back to AHP faculty

Contact HEI to get support with planning a leadership placement

Explore clinical teams to support dual focus placements with.

Find out local plans for taking such placements forwards

To share new ideas gained in the session with my peers

Investigate capacity for leadership placements across the region

Plan a blended leadership placement alongside a clinical placement.

Use more non clinical opportunities in our placements in order to develop our student's "soft skills" and ability to engage in self directed work



## What are your next steps?

Open up conversations back in my team about doing this

Feedback to the wider team to begin to develop a leadership placement

To offer a placement day to an AHP student as part of a blended placement

Share learning from today at my AHP leads forum and motivate others to take the leap into a different placement style

Speak to my team about projects we can do as part of a leadership based placement

I will create more placements opportunities and take on board what the student is open to e.g non clinical projects, home working SWOT Analysis prior to placements and clear plan

Consult with managers and leaders how we can incorporate this style of placement within my trust.

Clarify assessment with a split leadership and clinical placements



## What are your next steps?

Plan & start leadership placements - role model to colleagues

Reflect on today's session and attempt to implement some of the great ideas into the upcoming placements

report back and include more leadership tasks as part of the placements to meet outcomes to take some load away from ourselves Offer leadership placements and coaching/ScIP placements that make the most of students peer supporting each other

I will take solo initiative with planning the next student placements using the knowledge I have gained today and in subsequent placement organising.

Meet with HEI to discuss a leadership placement, with the view to taking a student on a leadership placement

Refine the placement offer for the Coventry course (msc). Add in the assessment etc details

Establish projects in the trust

Take the learning forward to support the organisations I am working with to adopt leadership placement as part of their regular placement offer



## What are your next steps?

Utilise the leadership self assessment tools at the start and end to measure progress - great for students to see their growth

I am going to develop communication across the system to develop peer network support of leaders who are delivering leadership placements

Share ideas with AHP Faculty

Design a leadership placement with practice educator team

Liaise with clinical teams to create a 'split' placement. This needs a 'courageous' conversation with placement co-ordinator who is unsure on this opportunity

Plan for incorporating leadership placements at undergraduate level of all students

Plan and deliver this type of placement

To liaise with AHP to organise a first Leadership Placement experience- link with local HEI's, students and educators to promote new ways of educating and progressing as a student!!!

Encourage teams to consider blended placements



## What are your next steps?

Start an MDT Peer support forum on teams

Take 2 students on our expansion project over the next coming weeks - will likely be physio's to start with but ultimate aim would be for multi-professional

Peer support for clinical educators

Feedback to peers and work together to create opportunities for leadership on placement

disseminate leadership oppurtunities to educators (PT/OT) - to include leadership elements to all placements. Looking for oppurtunities within therapy management teams to support leadership placements involving wider nhs groups.

Promote research activities particularly in regards to leadership

Continue to put together a list of project / bank

When AHP faculty set up, consider taking a leadership placement

Share with our teams and faculty



# What are your next steps?

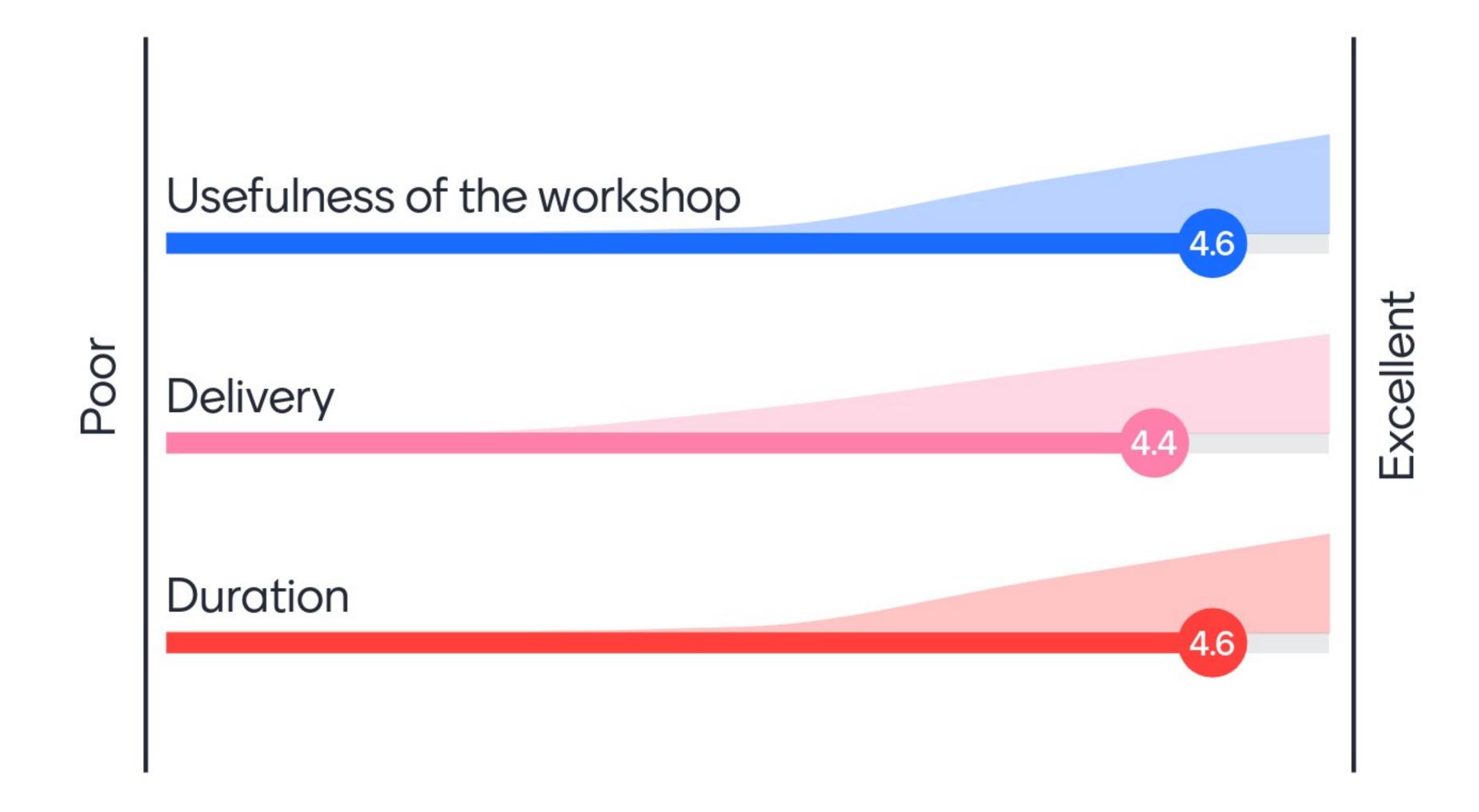
Offer 2:1

Leadership placements in locations that have more traditional placements for 1st years so that they are less intimidated by this as a 2nd /3yr placement option

Work collaboratively with HEI and Placement providers in findings the ways to improve



## Please rate your experience of the workshop





# What were the most useful aspects of the workshop? Any changes you would suggest?

Sharing ideas and discussing blue sky thinking

Sharing ideas

The opportunity to share ideas with others

Learning what others have done and found successful

Peer learning and listening to other peoples enthusiasm and ideas.

Working through the details of what the placements could look like.

Open conversations and positivity

Gathering positive feedback and ideas



# What were the most useful aspects of the workshop? Any changes you would suggest?

Listening to those who have already completed placements

Hearing from people who have taken leadership placements

Hearing about good practice

Helpful to discuss ideas with others. Feel session a little long to have no time for even a short tea break though

opportunity to share ideas in real time and further clarity on ideas of leadership on placement

Listening to so many different people's ideas

Talking to others about their ideas/experiences

Learning from others experiences

Sharing ideas



# What were the most useful aspects of the workshop? Any changes you would suggest?

Opportunity for discussion. Hearing what others are doing already

Idea sharing in the breakout rooms and then wider group feedback

listening to what others have done

Discussing the activities that a student could do on the leadership placment

Having the chance to learn online has helped me to understand the experience that our students have had over the last year listening to others

It was useful to hear other ideas already working in practice (rather than potential ideas that we don't know how they would work)

Discussing with other trust members and NHS colleagues who have already been involved with leadership placements

Listening to others to remove barriers



# What were the most useful aspects of the workshop? Any changes you would suggest?

Learning opportunities to share within the teams

Connecting with a range AHPs across Trusts and HEIs

Resources available to support new models

Ideas around planning of what a leadership placement looks like & good to knows others are in the same boat with planning

Having smaller 'breakout groups' to discuss and share ideas was really useful

Great ideas that are practical of facilitating these styles of placements. Maybe think about changing the breakout rooms as can be awkward?

Liked the tools used for sharing responses - visual

Some great ideas and innovations in leadership placements. Well engaging session and opportunity for network.

Hearing others perspectives and experiences

Difficult to make all people contribute



# What were the most useful aspects of the workshop? Any changes you would suggest?

Hearing about good practice and innovation; sharing ideas; hearing how other professions make it work

Need to get jam board approved by it dept-add to invite or agenda instructions

Little breakout room helpful

Great use of tech resources!

