

Grade	Spinal Point	Current	Salary from Feb 2023	Cash Increase	Percentage Increase	Salary from Aug 2023	Cash Increase	Percentage Increase	Cash	Percentage	
		Salary Jan 2023							Increase	Increase	from last year
1	3	18,898	19,898	1,000	5.3%	20,410	512	2.6%	1,512	8.0%	Not in use at UoB Not in use at UoB Below RLW, so RLW to be paid Below RLW, so RLW to be paid
	4	19,092	20,092	1,000	5.2%	20,619	527	2.6%	1,527	8.0%	
	5	19,333	20,333	1,000	5.2%	20,880	547	2.7%	1,547	8.0%	
2	6	19,578	20,578	1,000	5.1%	20,948	370	1.8%	1,370	7.0%	Below RLW, so RLW to be paid Below RLW, so RLW to be paid
	7	19,863	20,863	1,000	5.0%	21,253	390	1.9%	1,390	7.0%	
	8	20,134	21,134	1,000	5.0%	21,543	409	1.9%	1,409	7.0%	
3	9	20,400	21,400	1,000	4.9%	21,828	428	2.0%	1,428	7.0%	Below RLW, so RLW to be paid Below RLW, so RLW to be paid
	10	20,761	21,761	1,000	4.8%	22,214	453	2.1%	1,453	7.0%	
	11	21,197	22,197	1,000	4.7%	22,681	484	2.2%	1,484	7.0%	
	12	21,630	22,630	1,000	4.6%	23,144	514	2.3%	1,514	7.0%	
4	13	22,149	23,149	1,000	4.5%	23,699	550	2.4%	1,550	7.0%	Below RLW, so RLW to be paid Below RLW, so RLW to be paid
	14	22,662	23,662	1,000	4.4%	24,248	586	2.5%	1,586	7.0%	
	15	23,144	24,144	1,000	4.3%	24,533	389	1.6%	1,389	6.0%	
	16	23,715	24,715	1,000	4.2%	25,138	423	1.7%	1,423	6.0%	
5	17	24,285	25,285	1,000	4.1%	25,742	457	1.8%	1,457	6.0%	Below RLW, so RLW to be paid Below RLW, so RLW to be paid
	18	24,948	25,948	1,000	4.0%	26,445	497	1.9%	1,497	6.0%	
	19	25,642	26,642	1,000	3.9%	27,181	539	2.0%	1,539	6.0%	
	20	26,396	27,396	1,000	3.8%	27,980	584	2.1%	1,584	6.0%	
	21	27,131	28,131	1,000	3.7%	28,759	628	2.2%	1,628	6.0%	
6	22	27,929	28,929	1,000	3.6%	29,605	676	2.3%	1,676	6.0%	Below RLW, so RLW to be paid Below RLW, so RLW to be paid
	23	28,762	29,762	1,000	3.5%	30,488	726	2.4%	1,726	6.0%	
	24	29,619	30,619	1,000	3.4%	31,396	777	2.5%	1,777	6.0%	
	25	30,502	31,502	1,000	3.3%	32,332	830	2.6%	1,830	6.0%	
	26	31,411	32,411	1,000	3.2%	32,982	571	1.8%	1,571	5.0%	
7	27	32,348	33,348	1,000	3.1%	33,965	617	1.9%	1,617	5.0%	Below RLW, so RLW to be paid Below RLW, so RLW to be paid
	28	33,314	34,314	1,000	3.0%	34,980	666	1.9%	1,666	5.0%	
	29	34,308	35,308	1,000	2.9%	36,023	715	2.0%	1,715	5.0%	
	30	35,333	36,333	1,000	2.8%	37,100	767	2.1%	1,767	5.0%	
	31	36,386	37,386	1,000	2.7%	38,205	819	2.2%	1,819	5.0%	
8	32	37,474	38,474	1,000	2.7%	39,348	874	2.3%	1,874	5.0%	Below RLW, so RLW to be paid Below RLW, so RLW to be paid
	33	38,592	39,592	1,000	2.6%	40,522	930	2.3%	1,930	5.0%	
	34	39,745	40,745	1,000	2.5%	41,732	987	2.4%	1,987	5.0%	
	35	40,931	41,931	1,000	2.4%	42,978	1,047	2.5%	2,047	5.0%	
	36	42,155	43,155	1,000	2.4%	44,263	1,108	2.6%	2,108	5.0%	
	37	43,414	44,414	1,000	2.3%	45,585	1,171	2.6%	2,171	5.0%	
	38	44,737	45,737	1,000	2.2%	46,974	1,237	2.7%	2,237	5.0%	
	39	46,047	47,047	1,000	2.2%	48,349	1,302	2.8%	2,302	5.0%	
9	40	47,423	48,423	1,000	2.1%	49,794	1,371	2.8%	2,371	5.0%	Below RLW, so RLW to be paid Below RLW, so RLW to be paid
	41	48,841	49,841	1,000	2.0%	51,283	1,442	2.9%	2,442	5.0%	
	42	50,300	51,306	1,006	2.0%	52,815	1,509	2.9%	2,515	5.0%	
	43	51,805	52,841	1,036	2.0%	54,395	1,554	2.9%	2,590	5.0%	
	44	53,353	54,420	1,067	2.0%	56,021	1,601	2.9%	2,668	5.0%	
	45	54,949	56,048	1,099	2.0%	57,696	1,648	2.9%	2,747	5.0%	
9	46	56,592	57,724	1,132	2.0%	59,422	1,698	2.9%	2,830	5.0%	Below RLW, so RLW to be paid Below RLW, so RLW to be paid
	47	58,284	59,450	1,166	2.0%	61,198	1,748	2.9%	2,914	5.0%	
	48	60,027	61,228	1,201	2.0%	63,028	1,800	2.9%	3,001	5.0%	
	49	61,823	63,059	1,236	2.0%	64,914	1,855	2.9%	3,091	5.0%	
	50	63,673	64,946	1,273	2.0%	66,857	1,911	2.9%	3,184	5.0%	